

\section*{| Part II | Signature Block |
| :--- | :--- |}

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

| Sign <br> Here | Johua t-e |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | JOSHUA SELO, EXECUTIVE DIRECTOR <br> Type or print name and title |  |  |  |
|  |  |  |  |  |  |  |
| Paid <br> Preparer Use Only | Print/Type preparer's name Preparer's signature <br> MAGA E. KISRIEV  | Uate | Checkinsell- -mployed $\|$PTIN <br> P01008 |  |
|  | Firm's name HOOD \& STRONG LLP |  | Firm's EIN 94-1254756 |  |
|  | 275 BATTERY ST, STE 900 <br> SAN FRANCISCO, CA 94111  |  | Phone no.415.781.0793 |  |
| May the IRS discuss this return with the preparer shown above? (see instructions) |  |  | X Yes | No |

Automatic 6-Month Extension of Time. Only submit original (no copies needed).
All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax retums.

Enter filer's identifying number


Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.
LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.
Form 8868 (Rev. 1-2017)

OUR MISSION IS TO UNITE THE COMMUNITY TO FIGHT HUNGER AND HOMELESSNESS. OUR VISION IS A COMMUNITY WHERE EVERY PERSON HAS FOOD ON THE TABLE AND EVERY PERSON HAS A ROOF OVER THEIR HEADD.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990 -EZ?
If "Yes," describe these new services on Schedule 0 .
3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?................. $\square$ Yes $\quad \mathrm{X}$ No If "Yes," describe these changes on Schedule 0 .
4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501 (c)(3) and 501 (c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.


FOOD AND NUTRITIONAL SERVICES FOR LOW INCOME AND HOMELESS FAMILIES INDIVIDUALS AND FAMILIES THAT QUALIFY FOR OUR SERVICES CAN VISIT OUR FOOD PANTRY IN CUPERTINO OR OUR MOBILE FOOD PANTRY IN LOS GATOS, SARATOGA, AND WEST SAN JOSE FOR FRESH FRUITS, VEGETABLES, DAIRY
PRODUCTS, AND MEATS, AND STAPLES SUCH AS RICE, BEANS, CANNED AND DRY GOODS. FOOD IS PROVIDED BY SECOND HARVEST FOOD BANK AND GENEROUS DONATIONS FROM LOCAL GROCERY STORES SUCH AS SAFEWAY, WHOLE FOODS, AND SPROUTS. IN ADDITION TO FOOD, FAMILIES CAN GET BASIC NEEDS ITEMS SUCH AS DIAPERS, PERSONAL CARE PRODUCTS, HOUSEHOLD ITEMS, AND SPECIAL DIETARY AND ETHNIC FOODS. IN THE LAST YEAR 2,302 INDIVIDUALS RECEIVED FOOD FROM WVCS. FAMILIES CAN ALSO ACCESS INFORMATION AND VALUABLE HEALTH AND NUTRITION RESOURCES, INCLUDING FOOD STAMPS, SSI, SSDI,

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4b (Code: ) (Exoenses & 856,229. incuufing grants of s 0.) (Revenve s 0. ()
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    EMERGENCY ASSISTANCE, SUPPORT AND EDUCATION FOR LOW INCOME AND HOMELESS
    FAMILIES
    CASE MANAGERS MEET WITH INDIVIDUALS TO DEVELOP A PERSONALIZED PLAN TO
    ADDRESS A FOOD OR HOUSING CRISIS. RESOURCES INCLUDE EMERGENCY FINANCIAL
    ASSISTANCE, FINANCIAL COACHING, CAREER COACHING, HOUSING SEARCH
    ASSISTANCE, AND REFERRALS TO OTHER LOCAL RESOURCES OR AGENCIES FOR
    SERVICES NOT AVAILABLE AT WVCS. 602 FAMILIES PARTICIPATED IN CASE
    MANAGEMENT, AND 491 FAMILIES PARTICIPATED IN SPECIAL HOLIDAY AND BACK
    TO SCHOOL PROGRAMS THAT HELP LOW INCOME AND HOMELESS INDIVIDUALS AND
    FAMILIES EXPERIENCE THE SMALL JOYS OF LIFE. 110 HOUSEHOLDS RECEIVED
    ONE-TIME FINANCIAL ASSISTANCE FOR HOUSING OR UTILITIES DUE TO AN
    UNEXPECTED FINANCIAL SETBACK.
     HOUSING RESOURCES AND ASSISTANCE FOR LOW INCOME AND HOMELESS FAMILIES WVCS OWNS AND OPERATES A 24 -UNIT COMPLEX OF 1 AND 2 BEDROOM APARTMENTS FOR VERY LOW-QUALIFIED CANDIDATES. WVCS ALSO SUPPORTS HOMELESS CLIENTS WORKING TOWARDS HOUSING STABILITY WITH ACCESS TO HOUSING RESOURCES, FOOD, TRANSPORTATION, TOILETRIES, AND OTHER ITEMS. INCOME ELIGIBLE CLIENTS CAN ALSO RECEIVE HOUSING SEARCH AND RELOCATION SUPPORT. ADDITIONALLY, WVCS ADMINISTERS THE BELOW MARKET RATE (BMR) RENTAL AND SALES PROGRAM FOR THE CITY OF CUPERTINO.

4d Other program services (Describe in Schedule O.)

| (Expenses $\$$ | including grants of $\$$ | (Revenues | ) |
| :--- | :--- | :--- | :--- |
| 4 T Total program service expenses $>$ | $2,943,978$. | Form $990(2016)$ |  |

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes, " complete Schedule A $\qquad$
2 Is the organization required to complete Schedule B, Schedule of Contributors?
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501 (h) election in effect during the tax year? If "Yes, " complete Schedule C, Part II
5 Is the organization a section 501 (c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes, " complete Schedule D, Part I
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes, " complete Schedule D, Part II.
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part $X$; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes, " complete Schedule D, Part V
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.
a Did the organization report an amount for land, buildings, and equipment in Part X , line 10? If "Yes, " complete Schedule $D$, Part VI
b Did the organization report an amount for investments - other securities in Part $X$, line 12 that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes, " complete Schedule D, Part VII
c Did the organization report an amount for investments - program related in Part $X$, line 13 that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes, " complete Schedule D, Part VIII
d Did the organization report an amount for other assets in Part $X$, line 15 that is $5 \%$ or more of its total assets reported in Part X, line 162 If "Yes, " complete Schedule D, Part IX $\qquad$
e Did the organization report an amount for other liabilities in Part $X$, line 25 ? If "Yes, " complete Schedule D, Part $X$.
$f$ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes, " complete Schedule D, Part X
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes, " and if the organization answered "No" to line 12a, then cormpleting Schedule D, Parts XI and XII is optional
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule $E$
14a Did the organization maintain an office, employees, or agents outside of the United States?
b Did the organization have aggregate revenues or expenses of more than $\$ 10,000$ from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $\$ 100,000$ or more? If "Yes," complete Schedule F, Parts I and IV
5 Did the organization report on Part IX, column (A), line 3, more than $\$ 5,000$ of grants or other assistance to or for any foreign organization? If "Yes, " complete Schedule F, Parts II and IV
16 Did the organization report on Part IX, column (A), line 3, more than $\$ 5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes, " complete Schedule F, Parts I/I and IV
17 Did the organization report a total of more than $\$ 15,000$ of expenses for professional fundraising services on Part IX , column (A), lines 6 and 11 e ? If "Yes, " complete Schedule G, Part I
18 Did the organization report more than $\$ 15,000$ total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes, " complete Schedule G, Part II Did the organization report more than $\$ 15,000$ of gross income from gaming activities on Part VIII, line 9 a ? If "Yes, " complete Schedule G, Part III

|  | Yes | No |
| :---: | :---: | :---: |
| 1 | X |  |
| 2 | X |  |
| 3 |  | X |
| 4 |  | X |
| 5 |  | X |
| 6 |  | X |
| 7 |  | X |
| 8 |  | X |
| 9 |  | X |
| 10 | X |  |
| 11a | X |  |
| 11b |  | X |
| 11c |  | $X$ |
| 11d | X |  |
| 11e | X |  |
| 11 f | X |  |
| 12a | X |  |
| 12b |  | X |
| 13 |  | X |
| 14a |  | X |
| 14b |  | X |
| 15 |  | X |
| 16 |  | X |
| 17 |  | X |
| 18 | X |  |
| 19 |  | X |

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?
21 Did the organization report more than $\$ 5,000$ of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 17 If "Yes, " complete Schedule I, Parts I and II
22 Did the organization report more than $\$ 5,000$ of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2 ? If "Yes," complete Schedule I, Parts I and III
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes, "complete Schedule J
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $\$ 100,000$ as of the last day of the year, that was issued after December 31, 2002 ? If "Yes, " answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes, " complete Schedule L, Part I
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 -EZ? If "Yes, " complete Schedule L, Part I
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes, " complete Schedule L, Part II
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a $35 \%$ controlled entity or family member of any of these persons? If "Yes, " complete Schedule L, Part III
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule $L$, Part $N$
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes, " complete Schedule L, Part IV.
29 Did the organization receive more than $\$ 25,000$ in non-cash contributions? If "Yes, " complete Schedule $M$
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes, " complete Schedule $M$
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes, " complete Schedule N, Part I
32 Did the organization sell, exchange, dispose of, or transfer more than 25\% of its net assets?/f "Yes," complete Schedule N, Part II
33 Did the organization own 100\% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes, " complete Schedule R, Part I
34 Was the organization related to any tax-exempt or taxable entity? If "Yes, " complete Schedule R, Part $I I, I I I$, or $I V$, and Part V, line 1
35a Did the organization have a controlled entity within the meaning of section $512(\mathrm{~b})(13)$ ?
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2
36 Section 501 (c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2
37 Did the organization conduct more than $5 \%$ of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI
38 Did the organization complete Schedule $O$ and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule 0


1a Enter the number reported in Box 3 of Form 1096. Enter - 0 - if not applicable
b Enter the number of Forms W-2G included in line 1a. Enter-0- if not applicable

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.

b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?.
Note. If the sum of lines $1 a$ and $2 a$ is greater than 250 , you may be required to e-file (see instructions)
3a Did the organization have unrelated business gross income of $\$ 1,000$ or more during the year?
b If "Yes," has it filed a Form $990-\mathrm{T}$ for this year? If "No," to line 36 , provide an explanation in Schedule O
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?
b If "Yes," enter the name of the foreign country: $>$
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?
c If "Yes," to line 5 a or 5 b , did the organization file Form 8886 -T?
6a Does the organization have annual gross receipts that are normally greater than $\$ 100,000$, and did the organization solicit any contributions that were not tax deductible as charitable contributions?
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?
7 Organizations that may receive deductible contributions under section 170(c).
a Did the organization receive a payment in excess of $\$ 75$ made partly as a contribution and partly for goods and services provided to the payor?
b If "Yes," did the organization notify the donor of the value of the goods or services provided?
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form $8282 ?$
d If "Yes," indicate the number of Forms 8282 filed during the year

e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?...
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?
9 Sponsoring organizations maintaining donor advised funds.
a Did the sponsoring organization make any taxable distributions under section 4966 ?
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?
10 Section 501(c)(7) organizations. Enter:
a Initiation fees and capital contributions included on Part VIII, line 12 $\qquad$
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities $\qquad$


11 Section 501(c)(12) organizations. Enter:
a Gross income from members or shareholders $\qquad$ 1
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)
12a Section 4947 (a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year
13 Section 501(c)(29) qualified nonprofit health insurance issuers.
a is the organization licensed to issue qualified health plans in more than one state?
Note. See the instructions for additional information the organization must report on Schedule O .
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans
c Enter the amount of reserves on hand
14a Did the organization receive any payments for indoor tanning services during the tax year?
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

## Section A. Governing Body and Management

1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule 0 .
b Enter the number of voting members included in line 1 a, above, who are independent
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?
5 Did the organization become aware during the year of a significant diversion of the organization's assets?
6 Did the organization have members or stockholders?
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:
a The governing body?
b Each committee with authority to act on behalf of the governing body?
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O


Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)
10a Did the organization have local chapters, branches, or affiliates?
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.
12a Did the organization have a written conflict of interest policy? If "No," go to line 13
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done
13 Did the organization have a written whistleblower policy?
14 Did the organization have a written document retention and destruction policy?
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?
a The organization's CEO, Executive Director, or top management official
b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

|  | Yes | No |
| :---: | :---: | :---: |
| $10 a$ |  | $X$ |
| $10 b$ |  |  |
| $11 a$ | $X$ |  |
|  |  |  |
| $12 a$ | $X$ |  |
| $12 b$ | $X$ |  |
| 12 c | $X$ |  |
| 13 | $X$ |  |
| 14 | $X$ |  |
|  |  |  |
| $15 a$ | $X$ |  |
| $15 b$ |  | $X$ |
|  |  |  |
| $16 a$ |  | $X$ |
|  |  |  |
| $16 b$ |  |  |

## Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed CA
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
$\stackrel{\text { for public inspection. Indicate how you made these available. Check all that apply. }}{\square} \square$ Own website $\square$ Another's website ( $\quad \mathrm{X}$ Upon request $\quad \square$ Other (explain in Schedule O)
19 Describe in Schedule $O$ whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records:
JAMES MIKUS - (408)255-8033
10104 VISTA DRIVE, CUPERTINO, CA 95014
632006 11-11-16

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter- -0 - in columns ( D ), ( E ), and ( F ) if no compensation was paid.
- List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $\$ 100,000$ from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than $\$ 100,000$ of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than $\$ 10,000$ of reportable compensation from the organization and any related organizations.
List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.
$\square$ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.



2 Total number of individuals (including but not limited to those listed above) who received more than $\$ 100,000$ of reportable compensation from the organization

3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1 a? If "Yes, " complete Schedule $J$ for such individual
4 For any individual listed on line 1 a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $\$ 150,000$ ? If "Yes," complete Schedule $J$ for such individual
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule $J$ for such person


## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $\$ 100,000$ of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.



Section 501 (c)(3) and 501 (c)(4) organizations must complete all columns. All other organizations must complete column (A).



| $\square$ Reconciliation of Net Assets <br> Check if Schedule O contains a respon |  |  |  |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 3,763,621. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 3,489,431. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 274,190. |
| 4 | Net assets or fund balances at beginning of year (must equal Part $X$, line 33, column (A)) | 4 | 720,903. |
| 5 | Net unrealized gains (losses) on investments. | 5 | 86,950. |
| 6 | Donated services and use of facilities | 6 |  |
| 7 | Investment expenses | 7 |  |
| 8 | Prior period adjustments | 8 |  |
| 9 | Other changes in net assets or fund balances (explain in Schedule O ) | 9 | 0 . |
|  | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | 10 | 1,082,043. |

## Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII
1 Accounting method used to prepare the Form 990: $\square$ Cash $\quad \mathrm{X}$ Accrual $\square$ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O .
2a Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
$\square$ Separate basis $\quad \square$ Consolidated basis $\square$ Both consolidated and separate basis
b Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
X Separate basis
 Consolidated basis Both consolidated and separate basis
c If "Yes" to line 2 a or 2 b , does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule 0 .
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

## SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service
complete if the organization is a section $501(\mathrm{c})(3)$ organization or a section 4947(a)(1) nonexempt charitable trust.

- Attach to Form 990 or Form 990-EZ.

Part I $\quad$ Reason for Public Charity Status (All organizations must complete this part.) See instructions.
The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)
$1 \square$ A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
$2 \square$ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)
$3 \square$ A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
$6 \square$ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
$8 \square$ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)An agricultural research organization described in section $1 \mathbf{1 0 ( b ) ( 1 ) ( A ) ( i x ) ~ o p e r a t e d ~ i n ~ c o n j u n c t i o n ~ w i t h ~ a ~ l a n d - g r a n t ~ c o l l e g e ~}$ or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:

10 An organization that normally receives: (1) more than $331 / 3 \%$ of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than $331 / 3 \%$ of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
11
An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12 a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
b
Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
d $\square$ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
eCheck this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type Ill non-functionally integrated supporting organization.
f Enter the number of supported organizations
g Provide the following information about the supported organization(s).


LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or $990-E Z .632021$ 09-21-16 Schedule A (Form 990 or 990-EZ) 2016 13
(Complete only if you checked the box on line 5,7 , or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Section A. Public Support |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Calendar year (or fiscal year beginning in) <br> 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") $\qquad$ <br> 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf $\qquad$ | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
|  | 2,152,757. | 2,436,427. | 2,652,486. | 2,269,493. | 3,392,271. | 12,903,434. |
|  |  |  |  |  |  |  |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge |  |  |  |  |  |  |
| 4 Total. Add lines 1 through 3 $\qquad$ <br> 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds $2 \%$ of the amount shown on line 11, column (f) $\qquad$ <br> 6 Public support. Subtract line 5 from line 4 . | 2,152,757. | 2,436,427. | 2,652,486. | 2,269,493. | 3,392,271. | 12,903,434. |
|  |  |  |  |  |  | 1,778,828. |
|  |  |  |  |  |  | 11,124,606. |
| Section B. Total Support |  |  |  |  |  |  |
| Calendar year (or fiscal year beginning in) 7 Amounts from line 4 | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| 7 Amounts from line 4 | 2,152,757. | 2,436,427. | 2,652,486. | 2,269,493. | 3,392,271. | 12,903,434. |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources ... | 168,577. | 22,077. | 28,786. | 33,195. | 21,385. | 274,020. |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on <br> 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) $\qquad$ |  |  |  |  |  |  |
|  | 853. | 2,008. | 3,584. | 2,000. | 2,000. | 10,445. |
| 11 Total support. Add lines 7 through 10 |  |  |  |  |  | 13,187,899. |
| 12 Gross receipts from related activities, etc. (see instructions) |  |  |  |  |  | 649,337. |
| 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| 14 Public support percentage for 2016 <br> 15 Public support percentage from 2015 | ne 6, column (f) divid | d by line 11, | $m \mathrm{f}$ (f) |  |  | 84.35 \% |
|  | Schedule A, Part |  |  |  |  | 83.82 \% |
| 16a $331 / 3 \%$ support test - 2016. If the organization did not check the box on line 13 , and line 14 is $331 / 3 \%$ or more, check this box and stop here. The organization qualifies as a publicly supported organization |  |  |  |  |  |  |
| b $331 / 3 \%$ support test $\mathbf{- 2 0 1 5}$. If the organization did not check a box on line 13 or 16 a , and line 15 is $331 / 3 \%$ or more, check this box and stop here. The organization qualifies as a publicly supported organization $\qquad$ |  |  |  |  |  |  |
| 17a 10\% -facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is $10 \%$ or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization $\qquad$ |  |  |  |  |  |  |
| b 10\% -facts-and-circumstances test -2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is $10 \%$ or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization $\qquad$ $\square$ <br> 18 Private foundation If the Organization did not check a box on line 13.16a 16b 17a, or 17b, check this box and see instructions $\square$ |  |  |  |  |  |  |
|  |  |  |  |  |  |  |

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

## Section A. Public Support

| Calendar year (or fiscal year beginning in) | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") |  |  |  |  |  |  |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose |  |  |  |  |  |  |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513 |  |  |  |  |  |  |
| 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf |  |  |  |  |  |  |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge |  |  |  |  |  |  |
| 6 Total. Add lines 1 through 5 |  |  |  |  |  |  |
| 7a Amounts included on lines 1,2 , and 3 received from disqualified persons |  |  |  |  |  |  |
| b Amounts included on lines 2 and 3 received from other than disqualififed persons that exceed the greater of $\$ 5,000$ or $1 \%$ of the amount on line 13 for the year |  |  |  |  |  |  |
| c Add lines 7a and 7b |  |  |  |  |  |  |
| 8 Public support. (Sublaralina 7 ctiom lina 6 ) |  |  |  |  |  |  |
| Section B. Total Support |  |  |  |  |  |  |
| Calendar year (or fiscal year beginning in) $>$ | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| 9 Amounts from line 6 |  |  |  |  |  |  |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources |  |  |  |  |  |  |
| b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 |  |  |  |  |  |  |
| c Add lines 10a and 10b ....... |  |  |  |  |  |  |
| 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on |  |  |  |  |  |  |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) |  |  |  |  |  |  |
| 13 Total support. (Add lines 9, 10c, 11, and 12.) |  |  |  |  |  |  |

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here
Section C. Computation of Public Support Percentage

|  | 5 Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f)) | 15 |  | \% |
| :---: | :---: | :---: | :---: | :---: |
|  | Schedule A, Part III, line 15 | 16 |  |  |

## Section D. Computation of Investment Income Percentage


19a $331 / 3 \%$ support tests - 2016. If the organization did not check the box on line 14 , and line 15 is more than $331 / 3 \%$, and line 17 is not more than $331 / 3 \%$, check this box and stop here. The organization qualifies as a publicly supported organization

b $331 / 3 \%$ support tests - 2015. If the organization did not check a box on line 14 or line $19 a$, and line 16 is more than $331 / 3 \%$, and line 18 is not more than $331 / 3 \%$, check this box and stop here. The organization qualifies as a publicly supported organization
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions
632023 09-21-16
Schedule A (Form 990 or 990-EZ) 2016

## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete
Sections A, D, and E, If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated, If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes, " answer (b) and (c) below.
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes, " explain in Part VI what controls the organization put in place to ensure such use.
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes, " and if you checked' 12a or $12 b$ in Part I, answer (b) and (c) below.
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes, " describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes, " explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
c Substitutions only. Was the substitution the result of an event beyond the organization's control?
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes, " provide detall in Part VI.
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35\% controlled entity with regard to a substantial contributor? If "Yes, " complete Part I of Schedule L (Form 990 or 990-EZ).
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7 ? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes, " provide detail in Part VI.
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes, " provide detail in Part VI.
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes, " provide detail in Part V/.
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type Ill non-functionally integrated supporting organizations)? /f "Yes, " answer 10b below.
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

11 Has the organization accepted a gift or contribution from any of the following persons?
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?
b A family member of a person described in (a) above?
c A $35 \%$ controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.


## Section B. Type I Supporting Organizations

1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes, " explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.


## Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).


## Section D. All Type III Supporting Organizations

1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.


## Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see Instructions).
a $\square$ The organization satisfied the Activities Test. Complete Ilne 2 below.
b $\square$ The organization is the parent of each of its supported organizations. Complete line 3 below.
c $\square$
The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).
2 Activities Test. Answer (a) and (b) below.
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI Identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes, "explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
3 Parent of Supported Organizations. Answer (a) and (b) below.
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes, " describe in Part VI the role played by the organization in this regard.

$1 \quad \square$ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E .

| Section A - Adjusted Net Income |  | (A) Prior Year | (B) Current Year (optional) |
| :---: | :---: | :---: | :---: |
| 1 Net short-term capital gain | 1 |  |  |
| 2 Recoveries of prior-year distributions | 2 |  |  |
| 3 Other gross income (see instructions) | 3 |  |  |
| 4 Add lines 1 through 3 | 4 |  |  |
| 5 Depreciation and depletion | 5 |  |  |
| 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 |  |  |
| 7 Other expenses (see instructions) | 7 |  |  |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 |  |  |
| Section B - Minimum Asset Amount |  | (A) Prior Year | (B) Current Year (optional) |
| 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): |  |  |  |
| a Average monthly value of securities | 1 a |  |  |
| b Average monthly cash balances | 1 b |  |  |
| c Fair market value of other non-exempt-use assets | 1c |  |  |
| d Total (add lines 1a, 1b, and 1c) | 1d |  |  |
| e Discount claimed for blockage or other factors (explain in detail in Part VI): |  |  |  |
| 2 Acquisition indebtedness applicable to non-exempt.use assets | 2 |  |  |
| 3 Subtract line 2 from line 1d | 3 |  |  |
| 4 Cash deemed held for exempt use. Enter 1-1/2\% of line 3 (for greater amount, see instructions) | 4 |  |  |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 |  |  |
| 6 Multiply line 5 by . 035 | 6 |  |  |
| 7 Recoveries of prior-year distributions | 7 |  |  |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 |  |  |
| Section C-Distributable Amount |  |  | Current Year |
| 1 Adjusted net income for prior year (from Section A, line 8, Column A) | 1 |  |  |
| 2 Enter 85\% of line 1 | 2 |  |  |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 |  |  |
| 4 Enter greater of line 2 or line 3 | 4 |  |  |
| 5 Income tax imposed in prior year | 5 |  |  |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 |  |  |

$7 \quad \square \quad$ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

WEST VALLEY COMMUNITY SERVICES
Schedule A (Form 990 or 990-EZ) 2016 OF SANTA CLARA COUNTY, INC.
94-2211685 Page7

| Part V | Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) |
| :--- | :--- |


| Section D - Distributions |  |  | Current Year |
| :---: | :---: | :---: | :---: |
| 1 Amounts paid to supported organizations to accomplish exempt purposes |  |  |  |
| 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity |  |  |  |
| 3 Administrative expenses paid to accomplish exempt purposes of supported organizations |  |  |  |
| 4 Amounts paid to acquire exempt-use assets |  |  |  |
| 5 Qualified set-aside amounts (prior IRS approval required) |  |  |  |
| 6 Other distributions (describe in Part VI). See instructions |  |  |  |
| 7 Total annual distributions. Add lines 1 through 6 |  |  |  |
| 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions |  |  |  |
| 9 Distributable amount for 2016 from Section C, line 6 |  |  |  |
| 10 Line 8 amount divided by Line 9 amount |  |  |  |
| Section E- Distribution Allocations (see instructions) | (i) <br> Excess Distributions | (ii) $\begin{gathered}\text { Underdistributions } \\ \text { Pre-2016 }\end{gathered}$ | (iii) Distributable Amount for 2016 |
| 1 Distributable amount for 2016 from Section C, line 6 |  |  |  |
| 2 Underdistributions, if any, for years prior to 2016 (reasonable cause required- explain in Part VII). See instructions |  |  |  |
| 3 Excess distributions carryover, if any, to 2016: |  |  |  |
| a |  |  |  |
| b |  |  |  |
| c From 2013 |  |  |  |
| d From 2014 |  |  |  |
| e From 2015 |  |  |  |
| $f$ Total of lines 3a through e |  |  |  |
| g Applied to underdistributions of prior years |  |  |  |
| h Applied to 2016 distributable amount |  |  |  |
| i Carryover from 2011 not applied (see instructions) |  |  |  |
| j Remainder. Subtract lines $3 \mathrm{~g}, 3 \mathrm{~h}$, and 3 i from 3 f . |  |  |  |
| 4 Distributions for 2016 from Section D, line 7 : $\qquad$ |  |  |  |
| a Applied to underdistributions of prior years |  |  |  |
| b Applied to 2016 distributable amount |  |  |  |
| c Remainder. Subtract lines 4a and 4b from 4 |  |  |  |
| 5 Remaining underdistributions for years prior to 2016, if any. Subtract lines 3 g and 4 a from line 2. For result greater than zero, explain in Part VI. See instructions |  |  |  |
| 6 Remaining underdistributions for 2016. Subtract lines 3h and 4 b from line 1 . For result greater than zero, explain in Part VI. See instructions |  |  |  |
| 7 Excess distributions carryover to 2017. Add lines 3j and 4 c |  |  |  |
| 8 Breakdown of line 7: |  |  |  |
| a |  |  |  |
| b Excess from 2013 |  |  |  |
| c Excess from 2014 |  |  |  |
| d Excess from 2015 |  |  |  |
| e Excess from 2016 |  |  |  |

Schedule A (Form 990 or $990-E Z) 2016$ OF SANTA CLARA COUNTY, INC.
Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2,5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

## REFUNDS

2012 AMOUNT: \$ 853.
2013 AMOUNT: \$ 8.
2014 AMOUNT: $\$ 1,584$.

FORGIVENESS OF DEBT
2013 AMOUNT: $\$ 2,000$.
2014 AMOUNT: $\$ 2,000$.
2015 AMOUNT: $\$ 2,000$.
2016 AMOUNT: $\$ 2,000$.
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$

Organization type (check one):

| Filers of: | Section: |
| :---: | :---: |
| Form 990 or 990-EZ | X 501(c)( 3 ) (enter number) organization |
|  | 4947(a)(1) nonexempt charitable trust not treated as a private foundation |
|  | 527 political organization |
| Form 990-PF | 501(c)(3) exempt private foundation |
|  | 4947(a)(1) nonexempt charitable trust treated as a private foundation |
|  | 501(c)(3) taxable private foundation |

Check if your organization is covered by the General Rule or a Special Rule.
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

## General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
## Special Rules

X
For an organization described in section 501(c)(3) filing Form 990 or $990-E Z$ that met the $331 / 3 \%$ support test of the regulations under sections $509(\mathrm{a})(1)$ and $170(\mathrm{~b})(1)(\mathrm{A})($ vi), that checked Schedule A (Form 990 or $990-E Z$ ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) $\$ 5,000$ or (2) $2 \%$ of the amount on (i) Form 990 , Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.For an organization described in section 501 (c)(7), (8), or (10) filing Form 990 or 990 -EZ that received from any one contributor, during the year, total contributions of more than $\$ 1,000$ exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.For an organization described in section 501 (c)(7), (8), or (10) filing Form 990 or $990-E Z$ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than $\$ 1,000$. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexc/usively religious, charitable, etc., contributions totaling $\$ 5,000$ or more during the year $\qquad$ \$ $\qquad$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

| Name of organization | Employer Identification number |
| :--- | :---: |
| WEST VALLEY COMMUNITY SERVICES |  |
| OF SANTA CLARA COUNTY, INC. | $94-2211685$ |

Part I Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.


| Name of organnzation | Employer identification number |
| :--- | :---: |
| WEST VALLEY COMMUNITY SERVICES | $94-2211685$ |
| OF SANTA CLARA COUNTY, INC. |  |

Part 1 Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.


Schedule B (Form 990, 990-EZ, or 990-PF) (2016)
Name of organization
WEST VALLEY COMMUNITY SERVICES
OF SANTA CLARA COUNTY, INC.
Part II Noncash Property (See instructions). Use duplicate copies of Part II if additional space is needed.
 Use duplicate copies of Part III if additional space is needed.

| (a) No. <br> from <br> Part1 | (b) Purpose of gift | (c) Use of gift |  |
| :--- | :---: | :---: | :--- |
|  | $\square$ | $\square$ |  |
|  | $\square$ |  |  |

(e) Transfer of gift

(e) Transfer of gift

(e) Transfer of gift

(e) Transfer of gift


Department of the Treasury Internal Revenue Service


| Part II | Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. |
| :--- | :--- |

1 Purpose(s) of conservation easements held by the organization (check all that apply).Preservation of land for public use (e.g., recreation or education)

Preservation of a historically important land area
Protection of natural habitat
$\square$ Preservation of a certified historic structure
Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.
a Total number of conservation easements
b Total acreage restricted by conservation easements
c Number of conservation easements on a certified historic structure included in (a)
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register $\qquad$

|  | Held at the End of the Tax Year |
| :---: | :---: |
| 2a |  |
| $2 b$ |  |
| $2 c$ |  |
| $2 d$ |  |
| $2 d$ |  |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year
4 Number of states where property subject to conservation easement is located
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? $\qquad$ of Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year $>$
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year $>$ \$
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

## Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
(i) Revenue included on Form 990, Part VIII, line 1
$>\$$
(ii) Assets included in Form 990, Part $X$
$>\$$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:
a Revenue included on Form 990, Part VIII, line 1 ....................................................................................................... $\$$
b Assets included in Form 990, Part X
$>\$$
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Schedule D (Form 990) 2016
632051 08-29-16

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
aPublic exhibition
bScholarly research
c
d
e Loan or exchange programs Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

## Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or

 reported an amount on Form 990, Part X, line 21.1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included
on Form 990 , Part $X$ ?
b If "Yes," explain the arrangement in Part XIII and complete the following table:
c Beginning balance
d Additions during the year
e Distributions during the year
f Ending balance


2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?
If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

| Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. |
| :--- | :--- | :--- |


|  | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1a Beginning of year balance | 761,485. | 887,911. | 908,263. | 802,909. | 1,243,593. |
| b Contributions |  |  | 3,612. | 2,500. |  |
| c Net investment eamings, gains, and losses | 81,978. | -2,426. | 13,036. | 102,854. | 110,379. |
| d Grants or scholarships |  |  |  |  |  |
| e Other expenditures for facilities and programs | 26,000. | 124,000. | 37,000. |  | 551,063. |
| $f$ Administrative expenses |  |  |  |  |  |
| $g$ End of year balance | 817,463. | 761,485. | 887,911. | 908,263. | 802,909. |

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
a Board designated or quasi-endowment $>.00$ \%
b Permanent endowment $>65.48 \quad \%$
c Temporarily restricted endowment $>34.52$ \%
The percentages on lines $2 \mathrm{a}, 2 \mathrm{~b}$, and 2 c should equal $100 \%$.
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
(i) unrelated organizations
(ii) related organizations
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

|  | Yes | No |
| :---: | :---: | :---: |
| 3a(i) |  | $X$ |
| 3a(ii) |  | $X$ |
| $3 b$ |  |  |

4 Describe in Part XIII the intended uses of the organization's endowment funds.
Part VI Land, Buildings, and Equipment.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.


## Schedule D (Form 990) 2016

 ther Securities.Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| :---: | :---: | :---: |
| (1) Financial derivatives ....................................... |  |  |
| (2) Closely-held equity interests. |  |  |
| (3) Other |  |  |
| (A) |  |  |
| (B) |  |  |
| (C) |  |  |
| (D) |  |  |
| (E) |  |  |
| (F) |  |  |
| (G) |  |  |
| (H) |  |  |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) |  |  |

Part VIII Investments - Program Related.

| Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. |  |  |
| :--- | :---: | :---: |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| (1) |  |  |
| (2) |  |  |
| (3) |  |  |
| (4) |  |  |
| (5) |  |  |
| (6) |  |  |
| (7) |  |  |
| (8) |  |  |
| (9) |  |  |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) |  |  |

Part IX Other Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
| :--- | :---: |
| $(1)$ PREPAID LONG TERM LAND LEASE | $799,940$. |
| $(2)$ |  |
| $(3)$ |  |
| $(4)$ |  |
| $(5)$ |  |
| $(6)$ |  |
| $(7)$ |  |
| $(8)$ |  |
| Total. (Column (b) must equal Form 990, Part $X$, col. (B) line 15.) |  |

Part X Other Liabilities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability | (b) Book value |
| :--- | ---: |
| (1) Federal income taxes | $20,254$. |
| (2) REFUNDABLE TENANT DEPOS ITS |  |
| (3) |  |
| $(4)$ |  |
| $(5)$ |  |
| $(6)$ |  |
| $(7)$ | $20,254$. |
| (8) |  |
| (9) |  |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the
organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X
Schedule D (Form 990) 2016

WEST VALLEY COMMUNITY SERVICES
Schedule D (Form 990) 2016 OF SANTA CLARA COUNTY, INC.
94-2211685 Page 4

| Part XI | Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. |
| :--- | :--- | :--- |

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

 | Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. |
| :--- | :--- | :--- |

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.


Part XIII| Supplemental Information.
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1 a and 4 ; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:
PART X - FIN 48 FOOTNOTE

THE ORGANIZATION IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES UNDER
SECTION 501(C) 3 OF THE INTERNAL REVENUE CODE AND SECTION 23701D OF THE
CALIFORNIA CODE. IN ADDITION, THE ORGANIZATION HAS BEEN DETERMINED BY THE
INTERNAL REVENUE SERVICE NOT TO BE A PRIVATE FOUNDATION WITHIN THE MEANING
OF SECTION 509(A) OF THE INTERNAL REVENUE CODE.

THE ORGANIZATION EVALUATES ITS UNCERTAIN TAX POSITIONS AND WILL RECOGNIZE
A LOSS CONTINGENCY WHEN IT IS PROBABLE THAT A LIABILITY HAS BEEN INCURRED
AS OF THE DATE OF THE FINANCIAL STATEMENTS AND THE AMOUNT OF THE LOSS CAN 632054 08-29-16

Schedule D (Form 990) 2016
29

BE REASONABLY ESTIMATED. MANAGEMENT HAS CONCLUDED THAT THE ORGANIZATION HAS TAKEN NO UNCERTAIN TAX POSITIONS THAT WOULD REQUIRE ADJUSTMENTS TO THE FINANCIAL STATEMENTS.

SCHEDULE G (Form 990 or 990-EZ)

## Department of the Treasury

 Internal Revenue ServiceSupplemental Information Regarding Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than $\$ 15,000$ on Form $990-E Z$, line 6 a.

- Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www. irs.gov/form990.
Employer identification number WEST VALLEY COMMUNITY SERVICES OF SANTA CLARA COUNTY, INC.

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.
1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
a $\square$ Mail solicitations
b $\square$ Internet and email solicitations
c $\square$ Phone solicitations
d $\square$ In-person solicitations
e $\square$ Solicitation of non-government grants
$\mathrm{f} \square$ Solicitation of government grants

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? $\square$ Yes
b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $\$ 5,000$ by the organization.

| (i) Name and address of individual or entity (fundraiser) | (ii) Activity |  |  | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Yes | No |  |  |  |
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| Total |  |  | $\checkmark$ |  |  |  |

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6 . List events with gross receipts greater than $\$ 5,000$.


Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than
$\$ 15,000$ on Form 990.EZ, line 6 a.


[^0]11 Does the organization conduct gaming activities with nonmembers?


14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

$\qquad$
WEST VALLEY COMMUNITY SERVICES
OF SANTA CLARA COUNTY, INC.
Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
can be duplicated if additional space is needed
(a) Type of grant or assistance

| $94-2211685$ |  |
| :--- | :--- |
| Pood |  |
|  |  |


| Part IV | Supplemental Information. Provide the information required in Part 1, line 2; Part III, column (b); and any other additional information. |
| :--- | :--- |




WEST VALLEY COMMUNITY SERVICES
Schedule M (Form 990) (2016) OF SANTA CLARA COUNTY, INC.
94-2211685
Page 2
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):
THE NUMBER OF CONTRIBUTIONS REPRESENT THE NUMBER OF CONTRIBUTORS, NOT
THE NUMBER OF ITEMS CONTRIBUTED.
$\qquad$
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## FORM 990, PART VI, SECTION B, LINE 11B:

THE TAX RETURN IS PREPARED BY A CERTIFIED PUBLIC ACCOUNTANT AND IS
FORWARDED TO THE PRIMARY OFFICER FOR REVIEW. AFTER REVIEW, THE CERTIFIED
PUBLIC ACCOUNTANT WILL PRINT OUT THE FINAL RETURN FOR SIGNATURE AND
MAILING. THE TAX RETURN IS MADE AVAILABLE TO THE FULL BOARD PRIOR TO ITS FILING.

FORM 990, PART VI, SECTION B, LINE 12C:
ENFORCEMENT OF CONFLICTS POLICY

## POLICY AND PRACTICES

1. FULL DISCLOSURE, BY NOTICE IN WRITING SHALL BE MADE BY THE INTERESTED PARTIES TO THE FULL BOARD OF DIRECTORS IN ALL CONFLICTS OF INTEREST, INCLUDING BUT NOT LIMITED TO THE FOLLOWING:
A. A BOARD MEMBER IS RELATED TO ANOTHER BOARD MEMBER OR STAFF MEMBER BY BLOOD, MARRIAGE OR DOMESTIC PARTNERSHIP.
B. A STAFF MEMBER IN A SUPERVISORY CAPACITY IS RELATED TO ANOTHER STAFF MEMBER WHOM SHE/HE SUPERVISES.
C. A BOARD MEMBER OR THEIR ORGANIZATION STANDS TO BENENFIT FROM A

TRANSACTION OR STAFF MEMBER OF SUCH ORGANIZATION RECEIVES PAYMENT FROM FOR ANY SUBCONTRACT, GOODS, OR SERVICES OTHER THAN AS PART OF HER/HIS REGULAR JOB RESPONSIBILITIES OR AS REIMBURSEMENT FOR REASONABLE EXPENSES INCURRED

AS PROVIDED IN THE BYLAW AND BOARD POLICY.
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
Schedule O (Form 990 or 990-EZ) (2016)
632211 08-25-16
2. FOLLOWING FULL DISCLOSURE OF A POSSIBLE CONFLICT OF INTEREST OR ANY CONDITION LISTED ABOVE, THE BOARD OF DIRECTORS SHALL DETERMINE WHETHER A CONFLICT OF INTEREST EXISTS AND, IF SO THE BOARD SHALL VOTE TO AUTHORIZE OR REJECT THE TRANSACTION OR TAKE ANY OTHER ACTION DEEMED NECESSARY TO ADDRESS THE CONFLICT AND PROTECT THE ORGANIZATION'S BEST INTERESTS. BOTH VOTES SHALL BE BY A MAJORITY VOTE WITHOUT COUNTING THE VOTE OF ANY INTERESTED DIRECTOR, EVEN IF THE DISINTERESTED DIRECTORS ARE LESS THAN A QUORUM PROVIDED THAT AT LEAST ONE CONSENTING DIRECTOR IS DISINTERESTED.

FORM 990, PART VI, SECTION B, LINE 15A:
COMPENSATION PROCESS FOR TOP OFFICIAL
THE BOARD OF DIRECTORS ESTABLISHED A COMMITTEE TO DETERMINE THE
COMPENSATION PACKAGE OF THE EXECTIVE DIRECTOR, WHICH WAS DEVELOPED BY
REVIEWING MARKET SURVEYS WHICH PROVIDED COMPENSATION RANGES BASED ON COMPARABLE NON-PROFIT ORGANIZATIONS, LOCATION, ORGANIZATIONS SIZE AND THE EXECUTIVE DIRECTOR'S RESPONSIBILITY LEVEL. THE COMMITMEE ALSO TOOK INTO CONSIDERATION THE FOLLOWING: RELATIONSHIP OF THE EXECUTIVE DIRECTOR COMPENSATION TO THE COMPENSATION OF OTHER EMPLOYEES, COMPLEXITY OF ORGANIZATION AND ITS SIZE RELATIVE TO ASSETS, INCOME AND NUMBER OF EMPLOYEES, JOB DUTIES OF THE EXECUTIVE DIRECTOR, INDIVIDUAL'S SALARY HISTORY, AND THE ORGANIZATIONS'S NEED FOR THE SERVICE OF THE INDIVIDUAL.

FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST ARE IMMEDIATELY SUPPLIED FOR THE SAME PERIOD OF TIME SET FORTH IN SEC. 6104(D).


[^0]:    9 Enter the state(s) in which the organization conducts gaming activities: $\qquad$
    $a$ Is the organization licensed to conduct gaming activities in each of these states? ................................................... $\square . . \mathrm{Yes} \quad \square$ No b If "No," explain: $\qquad$

    10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ........................ $\square$ Yes $\quad \square$ No
    b If "Yes," explain:

